



## Britten School Bullying Prevention Fact Sheet

### **Bullying Definition**

Bullying is defined as any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to place the student in fear of harm, causes a detrimental effect on their physical or mental health, interferes with academic performance, and interferes with a student's ability to participate in activities at school.

### **Our policy and training utilizes nationally recognized standards**

Britten School utilizes a three-tier framework evidence based public health approach to bullying prevention. In **Tier-I**, we focus on school-wide precautions including a school-wide Bullying Prevention Assembly, No Bullying Pledge Days and utilizing the Overcoming Obstacles social skills curriculum. In **Tier-Two**, we focus on small group intervention, possible changes in classroom placement, possible student mediation and additional bus supervision. In **Tier 3**, we focus on individualized interventions working with students who have a history of bullying behaviors and/or have been bullied.

### **We want to know**

There is a designated mailbox in the main school office where students can anonymously write any concerns of bullying that they may have. Team Leaders (Licensed Social Workers) will be responsible for receiving verbal and/or written reports of alleged bullying from parents/guardians, faculty, adults and students. All faculty are required to immediately inform the Team Leaders, Principal and/or Dean of Students of any perceived bullying or targeted incident that is witnessed or verbally reported by parents/guardians, other faculty, adults or students. At all times we will strive to maintain student safety and fairness and will investigate allegations, recommend services and mediate when appropriate in accordance with State Regulations and Best Practice Standards.

### **We encourage parent involvement and provide annual training**

Faculty, students and parents will receive annual training on Bullying prevention. Parents/Guardians are encouraged to make us aware of any concerns that they may have regarding their student. Britten School will provide annual training on the Overcoming Obstacles Bullying Curriculum and the Britten School Bullying Policy at Parent Information Night. Please feel free to reach out to your Teams with any concerns, requests or questions that you may have.